

D'Youville Announces Executive Succession Plan!

Dear Friends,

It is a privilege to share with you important news about the future leadership of D'Youville Life & Wellness Community.

Last August, I informed the D'Youville Life & Wellness Community Board, and the Carmelite System, that I would retire from my position as D'Youville's President and CEO in June 2023. While it was not easy to reach this decision, I knew that at this point in my life such a change would be the right thing for me and my family. Just think - when I joined D'Youville in January 2004, I had children in school, and now I am a grandmother! The years have truly flown by.

It has been an incredible honor to serve as D'Youville's President and CEO for nearly 20 years. In addition, since 2021, I have also been functioning as the Vice President of Business Development and Community Relations for the Carmelite System. I will remain in this position, working remotely, when I leave D'Youville in June, and will therefore maintain a link to D'Youville Life & Wellness Community.

I am delighted to let you know that the D'Youville Board and the Carmelite System have appointed our current COO/Administrator, Michael Ferrick, as the next CEO effective June 1, 2023. Mike joined D'Youville in 2017, and has shown consistently strong leadership, tremendous knowledge of the eldercare profession, and deep compassion during even the toughest of times. On a personal note, it is extremely gratifying for me to know that I will be leaving D'Youville in Mike's most capable hands. Over the weeks ahead, Mike and I will be working even more closely together to ensure the smoothest possible leadership transition.

We look forward to introducing you to Mike Ferrick in the coming weeks. Mike will be participating in both of our upcoming 2023 Golf Events and we invite you to join us to golf and/or to join us for the program portion at each event. For more information on how to participate and purchase tickets please visit our website at www.dyouville.org. Also look for an invitation to join us and meet Mike on our campus.

I am confident that under Mike's leadership, D'Youville's mission of compassionate care will continue to flourish in the years ahead.

Warmest regards,



Naomi

"The Board wishes to express their gratitude and appreciation to Naomi, who has led us through a period of wonderful success and amazing growth. We welcome Michael to the position of CEO, with full confidence in his ability to lead the D'Youville community into our next chapter, supporting the needs of the Greater Lowell community, building on our firm foundation, and leading our thriving community to even greater heights."

STEVEN LAROCHELLE, D'YOUVILLE BOARD CHAIRPERSON